

ENVIRONMENTAL POLICY

HMA Industries Pvt Ltd is committed to sustainable operations that minimize environmental impacts, optimize resource usage, and promote biodiversity. This policy addresses water resource management, pollutant reduction, circular economy waste practices, responsible chemical consumption, and biodiversity protection.

1. PURPOSE:

To establish a framework for sustainable environmental practices across all business operations, ensuring compliance with legal, ISO 14001, and ESG requirements while promoting a circular economy and ecological balance.

2. SCOPE:

This policy applies to:

- All HMA Industries Pvt. Ltd. facilities, processes, and employees
- Suppliers, contractors, and service providers
- Operations impacting water, waste, pollutants, biodiversity, and chemical substances

3. WATER RESOURCE MANAGEMENT:

- Optimize water consumption through conservation initiatives
- Monitor and improve water quality in operations
- Harvest rainwater and recycle treated wastewater where feasible
- Ensure compliance with local water usage and discharge regulations
- Conduct regular water audits to identify efficiency improvements

4. POLLUTANT REDUCTION & CONTROL:

- Implement strict controls to reduce air, water, and soil pollutants
- Maintain emissions within permissible legal limits
- Install and maintain pollution control equipment
- Regularly monitor and report pollutant levels
- Train employees on pollution prevention techniques

5. CIRCULAR ECONOMY & WASTE MANAGEMENT:

- Minimize waste generation through process optimization
- Promote reuse, recycling, and material recovery
- Segregate hazardous and non-hazardous waste at source
- Partner with authorized recyclers and waste handlers
- Encourage product lifecycle thinking to reduce environmental footprint

6. RESPONSIBLE CHEMICAL SUBSTANCE CONSUMPTION:

- Maintain an updated chemical inventory with MSDS (Material Safety Data Sheets)
- Minimize chemical consumption by substituting safer alternatives
- Properly store, handle, and dispose of chemicals in compliance with legal requirements
- Train employees on chemical safety and spill response
- Monitor chemical usage to avoid overconsumption and reduce environmental risks

7. BIODIVERSITY PROTECTION:

- Conduct environmental impact assessments before major projects
- Avoid operations that harm local ecosystems and protected areas
- Promote green cover, tree plantation, and habitat restoration programs
- Collaborate with local communities for biodiversity conservation
- Support initiatives to protect endangered species and ecosystems

8. COMPLIANCE & LEGAL REQUIREMENTS:

- Comply with all national and international environmental regulations
- Maintain documentation for environmental permits, audits, and inspections
- Align with global sustainability standards such as ISO 14001 and ISO 14055

9. MONITORING & REPORTING:

- Conduct regular environmental audits and assessments
- Track performance using Key Environmental Indicators (KEIs)
- Publish sustainability performance in annual ESG reports

10. TRAINING & AWARENESS:

- Provide regular training to employees, contract labours & Contractors on environmental best practices
- Raise awareness among suppliers and contractors on sustainability requirements

11. CONTINUOUS IMPROVEMENT:

- Set measurable environmental targets and review progress periodically
- Use technology and innovation to improve environmental performance

12. GOVERNANCE & ACCOUNTABILITY:

- The Environmental Sustainability Committee will oversee policy implementation
- Department Heads are responsible for compliance within their operations
- Regular reviews by Top Management to ensure policy effectiveness

13. POLICY APPROVAL AND REVIEW

This policy has been approved by the Managing Director and is reviewed annually as part of the Management Review Meeting (MRM).

APPROVED BY:

M. Zubair Rahman

Managing Director

Date: 25-04-2024