

BIODIVERSITY POLICY

HMA Industries Pvt. Ltd. acknowledges the intrinsic value of biodiversity and the role it plays in sustaining healthy ecosystems, ensuring climate resilience, and supporting livelihoods. In alignment with EcoVadis sustainability assessment criteria, this policy outlines our commitment to preserving, protecting, and enhancing biodiversity in and around our operational areas.

1. OBJECTIVE:

To integrate biodiversity conservation into HMA Industries Pvt. Ltd.'s business strategy, operations, and supply chain management, minimizing our ecological footprint and promoting ecosystem balance.

2. SCOPE:

This policy applies to all operations, projects, supply chains, and stakeholders associated with HMA Industries Pvt. Ltd., including facilities, logistics, contractors, and vendors.

3. COMMITMENTS:

- ✓ Conduct environmental and biodiversity risk assessments before expansion or infrastructure development.
- ✓ Avoid or minimize operations in protected areas, wetlands, or regions of high ecological sensitivity.
- ✓ Preserve local flora and fauna by implementing eco-restoration and afforestation initiatives.
- ✓ Promote sustainable land use, water management, and chemical reduction practices.
- ✓ Engage in offsetting biodiversity loss through partnerships with local conservation bodies or NGOs.
- ✓ Educate and train employees and suppliers on biodiversity values and conservation practices.

4. SUPPLY CHAIN RESPONSIBILITY:

- ✓ Encourage suppliers to adopt environmentally responsible sourcing and production practices.
- ✓ Assess supplier compliance with biodiversity and land use regulations.
- ✓ Promote use of renewable, recyclable, and low-impact materials to reduce ecological degradation.

5. MONITORING AND REPORTING:

- ✓ Periodic internal audits and environmental impact assessments (EIAs).
- ✓ Establish biodiversity KPIs (e.g., number of trees planted, native species restored).
- ✓ Report biodiversity initiatives, progress, and performance through sustainability disclosures aligned with EcoVadis, GRI, and ISO 14001.

7. CONTINUOUS IMPROVEMENT:

- ✓ Review the biodiversity policy annually for relevance and effectiveness.
- ✓ Integrate biodiversity objectives into the company's broader environmental and ESG strategy.
- ✓ Adapt global best practices, emerging technologies, and regulatory updates into implementation models.

APPROVED BY:

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Date: 10-04-2024