

Waste Management Policy

HMA Industries Pvt. Ltd. is committed to the management of all type of wastes generated from its operations, in an environmentally friendly manner and in line with applicable waste management rules

Purpose:

Waste management & proper disposal is our prime responsibility. HMAI is committed towards management of all wastes, including hazardous, e-waste and solid waste. The Policy covers wastes which are generated both from within the Company's plants as well as its township premises.

Philosophy:

HMAI shall follow 3R's (Reduce, Re-use & Recycle) principles for waste management by adopting responsible waste management practices.

Objective:

The objectives of the Waste Management Policy are to:

1. Ensure that waste management is performed in accordance with all applicable waste management rules
2. Minimize waste generation at source and follow 3R (Reduce, Reuse, and Recycle) principles
3. Conduct training and awareness programs for the Company's employees & contractor workers on waste management guidelines and practices

Waste Management Methods:

Solid Waste Management:

- Every day all the process area and other surrounding area in the company are cleaned by Maintenance department.
- Two bins system is followed for waste collection one for biodegradable and one for non biodegradable.

Liquid Waste Management

- Liquid waste from the points of generation like to the canteen and toilet etc., is let out as effluent into a proper drainage facility and avoid stagnation.

E-Waste Management

- Optimum use of all electronic equipment's through repair.

Review and Continual Improvement

- This policy will be reviewed annually or upon significant operational or regulatory changes.
- Internal audits will be conducted to assess compliance and identify opportunities for improvement.
- New technologies and best practices will be explored to improve waste reduction and recycling.

Approval

This Waste Management Policy is approved by the Top Management of HMA Industries Pvt. Ltd. and is applicable to all employees, suppliers, and contractors associated with the company.