

ENERGY MANAGEMENT POLICY

HMA Industries Pvt. Ltd. is committed to responsible energy management as an integral part of our operations. In alignment with ISO 50001:2018 standards, this policy is established to guide continual improvement in energy performance, reduce environmental impact, and support sustainability.

1. OBJECTIVES

- Improve energy efficiency across all operations and facilities.
- Reduce energy consumption per unit of production.
- Promote use of renewable energy and sustainable technologies.
- Comply with all applicable energy regulations and standards.

2. SCOPE

This policy applies to all plants, offices, and operations of HMA Industries Pvt. Ltd., including utilities, equipment, and personnel responsible for energy use.

3. COMMITMENTS

- Establish and review energy performance indicators and targets.
- Implement energy-efficient technologies and practices.
- Conduct energy audits at planned intervals.
- Train employees on energy conservation methods and awareness.
- Integrate energy considerations into procurement and design processes.

4. ROLES AND RESPONSIBILITIES

- Energy Manager: Oversee energy programs, audits, and KPIs.
- Department Heads: Implement energy-saving initiatives within their areas.
- Employees: Follow energy-saving practices in daily operations.

5. MONITORING AND REVIEW

Energy performance shall be monitored through monthly reports, KPIs, and energy dashboards. This policy shall be reviewed annually by the management to ensure its adequacy, effectiveness, and alignment with corporate goals.

APPROVED BY:

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Managing Director

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