

## **ENERGY USAGE POLICY**

### **1. PURPOSE**

This policy outlines our HMA Industries Pvt. Ltd.'s commitment to the responsible and efficient use of energy resources. It aims to minimize energy consumption, reduce greenhouse gas emissions, control costs, and promote sustainable practices across all operations.

### **2. SCOPE**

This policy applies to all employees & contractors involved in the operations, maintenance, and management of facilities, equipment, and processes within the organization.

### **3. POLICY STATEMENT**

We are committed to:

- Efficient use of energy in all operations.
- Reducing reliance on non-renewable energy sources.
- Promoting renewable and clean energy alternatives wherever feasible.
- Complying with relevant legal, regulatory, and environmental requirements.
- Continually improving energy performance through monitoring, review, and innovation.

### **4. OBJECTIVES**

- Monitor and measure energy consumption regularly.
- Set annual energy reduction and efficiency targets.
- Optimize the use of machinery, lighting, heating, ventilation, and air conditioning systems.
- Encourage behavioural changes among employees for energy conservation.
- Invest in energy-efficient technologies and equipment.
- Explore and integrate renewable energy solutions where practical.

### **5. RESPONSIBILITIES**

- **Management:** Provide resources, training, and infrastructure to achieve energy efficiency goals.

- **Supervisors:** Ensure compliance with energy-saving procedures in their departments.
- **Employees:** Practice responsible energy usage by switching off unused equipment, minimizing wastage, and following conservation guidelines.
- **Sustainability/EHS Team:** Monitor energy consumption, report performance, and recommend improvements.

## 6. IMPLEMENTATION GUIDELINES

- Turn off lights, computers, and office equipment when not in use.
- Schedule machinery and equipment usage to maximize efficiency.
- Use natural lighting and ventilation where possible.
- Encourage carpooling, use of public transport, and electric vehicles to reduce indirect energy use.
- Conduct energy audits at regular intervals to identify opportunities for savings.

## 7. MONITORING & REVIEW

- Energy consumption data will be collected and analysed monthly.
- Performance against targets will be reviewed quarterly.
- Policy effectiveness will be reviewed annually and updated as needed.

## 8. COMPLIANCE

Non-compliance with this policy may lead to corrective actions as per organizational rules and disciplinary procedures.

### APPROVED BY:

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Managing Director

Date: 25-04-2024