

GREEN HOUSE GAS (GHG) MANAGEMENT POLICY

1. PURPOSE

This policy establishes the HMA Industries Pvt. Ltd.'s commitment to measure, monitor, reduce, and report greenhouse gas (GHG) emissions in line with global climate change mitigation goals. It aims to promote sustainable operations, comply with regulatory requirements, and support the transition to a low-carbon economy.

2. SCOPE

This policy applies to:

- All business operations, facilities, and subsidiaries of the HMAI.
- Direct emissions (Scope 1), indirect emissions from purchased energy (Scope 2), and other relevant value chain emissions (Scope 3).
- Employees and contractors engaged in activities that impact GHG emissions.

3. POLICY STATEMENT

HMA Industries Pvt. Ltd. is committed to:

1. Measurement & Monitoring

- Establishing a GHG inventory in accordance with recognized standards (e.g., GHG Protocol, ISO 14064).
- Regularly tracking and reviewing emissions performance.

2. Reduction & Efficiency

- Setting science-based GHG reduction targets aligned with international agreements (e.g., Paris Agreement, net-zero by 2050).
- Implementing energy efficiency, renewable energy, and sustainable resource management initiatives.

3. **Compliance & Reporting**

- Complying with all applicable laws, regulations, and reporting requirements related to GHG emissions.
- Disclosing GHG performance transparently, through annual sustainability or ESG reports.

4. **Innovation & Engagement**

- Encouraging research, innovation, and adoption of low-carbon technologies.
- Promoting awareness and training among employees on carbon reduction practices.
- Engaging suppliers and partners to improve sustainability across the value chain.

4. **ROLES & RESPONSIBILITIES**

- **Top Management:** Approve GHG reduction targets, allocate resources, and review performance.
- **Sustainability/ESG Department:** Maintain GHG inventory, monitor emissions, coordinate reduction programs, and report progress.
- **Employees & Contractors:** Follow operational guidelines, adopt energy-saving practices, and contribute to emission reduction goals.

5. **IMPLEMENTATION**

- Conduct regular GHG audits.
- Integrate emission reduction measures into operational and investment decisions.
- Use renewable energy sources and green procurement practices wherever feasible.
- Establish a carbon offset strategy for unavoidable emissions.

6. REVIEW & CONTINUOUS IMPROVEMENT

- This policy will be reviewed annually or as required by changes in legislation, industry standards, or organizational priorities.
- Continuous improvement will be driven by technological advancements, stakeholder feedback, and benchmarking best practices.

7. COMMITMENT STATEMENT

The HMA Industries Pvt. Ltd. acknowledges the urgent need for climate action and commits to minimizing its GHG footprint while contributing positively to global sustainability goals.

APPROVED BY:

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Managing Director

Date: 25-04-2024