

WATER USAGE POLICY

1. PURPOSE:

This policy establishes the HMA Industries Pvt. Ltd.'s commitment to sustainable water management. It aims to ensure efficient water usage, minimize wastage, comply with regulatory requirements, and protect water resources for future generations.

2. SCOPE:

This policy applies to:

- All facilities, operations, and subsidiaries of the HMAI.
- Employees & contractors engaged in activities that consume or impact water resources.
- Direct operations (processes, utilities, sanitation, landscaping) and indirect usage (supply chain, products, and services).

3. POLICY STATEMENT:

The HMA Industries Pvt. Ltd. is committed to:

1. WATER CONSERVATION & EFFICIENCY

- Minimize water consumption across all operations.
- Implement water-efficient technologies, fixtures, and processes.
- Promote rainwater harvesting, wastewater recycling, and reuse wherever feasible.

2. POLLUTION PREVENTION

- Prevent contamination of water bodies by ensuring proper wastewater treatment and safe discharge.
- Monitor effluents to comply with applicable environmental standards.

3. COMPLIANCE & REPORTING

- Adhere to all local, national, and international water management regulations.
- Maintain accurate water usage records and disclose data in sustainability/ESG reports.

4. AWARENESS & ENGAGEMENT

- Train employees on water conservation practices.
- Encourage innovation in water-saving technologies and practices.

4. ROLES & RESPONSIBILITIES:

- **Top Management:** Approve water efficiency targets, allocate resources, and review performance.
- **Environment/Facilities Department:** Monitor water consumption, maintain records, implement conservation initiatives, and ensure compliance.
- **Employees & Contractors:** Use water responsibly, report leaks or misuse, and follow conservation guidelines.

5. IMPLEMENTATION:

- Conduct water audits periodically to identify saving opportunities.
- Optimize cooling towers and other water-intensive processes.

6. REVIEW & CONTINUOUS IMPROVEMENT:

- The policy will be reviewed annually or as required by operational, legal, or environmental changes.
- Continuous improvement will be achieved through benchmarking, innovation, and employee participation.

7. COMMITMENT STATEMENT:

The HMA Industries Pvt. Ltd. recognizes water as a critical and shared natural resource. We commit to using it responsibly, reducing wastage, and protecting water quality in all operations.

APPROVED BY:

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