

WATER MANAGEMENT POLICY

1. PURPOSE:

This policy defines the HMA Industries Pvt. Ltd.'s commitment to sustainable water management. It aims to ensure responsible water use, minimize wastage, protect water quality, comply with legal requirements, and contribute to long-term environmental and community well-being.

2. SCOPE:

This policy applies to:

- All sites, operations, projects, and subsidiaries of the organization.
- Employees & contractors engaged in activities that impact water consumption, quality, or availability.
- Both **direct operations** (manufacturing, utilities, sanitation, landscaping, etc.) and **indirect activities** (supply chain, product use, and disposal).

3. POLICY STATEMENT:

The organization commits to:

A. Efficient Water Use

- Optimize water consumption through conservation, recycling, and reuse initiatives.
- Adopt water-efficient technologies and operational practices.
- Implement rainwater harvesting, grey water reuse, and closed-loop systems where possible.

B. Protection of Water Quality

- Prevent pollution of water bodies by treating wastewater before discharge.
- Ensure compliance with effluent standards set by regulatory authorities.
- Monitor groundwater usage and quality to prevent depletion and contamination.

C. Legal & Regulatory Compliance

- Comply with all applicable laws, permits, and standards related to water usage, discharge, and conservation.
- Maintain transparent documentation and records of water withdrawal, usage, and disposal.

D. Continuous Improvement & Innovation

- Conduct periodic water audits to identify efficiency opportunities.
- Benchmark performance against industry best practices.
- Invest in technologies that reduce water footprint and support sustainable operations.

4. ROLES & RESPONSIBILITIES:

- **Top Management:** Approve water efficiency targets, allocate resources, and review performance.
- **Environment/Facilities/Operations Teams:** Monitor water usage, implement conservation programs, ensure compliance, and report data.
- **Employees & Contractors:** Use water responsibly, prevent wastage, and report leaks or misuse.

5. IMPLEMENTATION:

- Install water meters for accurate monitoring at key usage points.
- Establish Key Performance Indicators (KPIs) for water efficiency.
- Reuse treated wastewater for landscaping, cleaning, or industrial processes.
- Incorporate water management considerations into new project designs and procurement practices.

6. MONITORING, REPORTING & REVIEW:

- Monitor and record water withdrawal, consumption, and discharge regularly.
- Report performance in annual ESG/Sustainability reports.
- Review and update this policy annually or when new legal, operational, or environmental requirements arise.

7. COMMITMENT STATEMENT

The HMA Industries Pvt. Ltd. recognizes water as a shared and limited natural resource. We commit to using water responsibly, minimizing wastage, protecting water quality, and supporting global efforts for sustainable water management.

APPROVED BY:

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